Volunteer Agreement

A volunteer agreement is the foundation of the working relationship between an organisation and its volunteers. A volunteer agreement clarifies the expectations of both parties in relation to length of time commitment, confidentiality, attendance at training, and adherence to the organisation’s policies and procedures  
  
This Volunteer Agreement demonstrates how we value our volunteers. We want to assure you that we appreciate your contribution to our organisation. We are dedicated to ensuring that you have a quality volunteer experience which is both productive and rewarding.

We agree to accept the volunteering services of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ beginning on\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ and ending on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ The volunteer agrees to volunteer for\_\_\_\_\_\_\_ hours on the following days:

Mon Tues Wed Thurs Fri Sat Sun

The volunteer role is \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ and the volunteer will be supervised by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   
  
All volunteers must agree to be Garda vetted and participate in the Introduction to Children First course developed by the Health Service Executive in accordance with guidelines set down in Children First: National Guidance for the Protection and Welfare of Children (2011).

**ÁIRC MIDLANDS** commits to the following:   
  
• To provide adequate information and training so you may meet the expectations as described in your volunteer role description.  
• To allow for a six-week trial period.   
• To explain what is required of you and to support and provide encouragement to help you achieve the desired results.   
• To assign you with a named supervisor who will provide you with regular support and supervision meetings and act as a ‘go to’ person.   
• To treat you with respect and courtesy at all times.   
• To be receptive to any comments and feedback from all our volunteers.   
• To value and recognise our volunteers as a significant resource in achieving the goals of our organisation.

**The Volunteer** commits to the following:   
  
• To fulfil my role as outlined in the volunteer role description below.   
• To perform my volunteer role to the best of my ability.   
• To follow the organisation’s policies and procedures.   
• To meet time and task commitments and to provide sufficient notice when not available.   
• To act in a way that is in line with the aims and objectives of the organisation and that enhances the work of the organisation.   
  
**Volunteer role and responsibilities:**   
\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Agreed to by:   
Organisation’s Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_   
Volunteer Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

This volunteer agreement is binding in honour only, and is not intended to be a legally binding contract between the volunteer and the organisation. Neither party intends any employment relationship to be created now or at any time in the future. This agreement may be cancelled at any time at the discretion of either party.